	2007	2008	2009	2010	2011	2012	2013	2014	
Refuse & Recycling Salaries & Benefits	\$ 3,075,248.31	\$ 2,989,763.18	\$ 2,694,764.68	\$ 2,141,158.61	\$ 2,288,403.30	\$ 2,069,733.28	\$ 1,926,075.18	\$ 2,021,531.55	
Refuse & Recycling Other Expenditures	\$ 1,437,031.88	\$ 1,437,725.42	\$ 1,062,654.01	\$ 1,058,067.21	\$ 1,006,671.34	\$ 827,520.09	\$ 993,312.50	\$ 1,132,795.42	
									Reduction from 2007 to
Refuse & Recycling Total Expenditures	\$ 4,512,280.19	\$ 4,427,488.60	\$ 3,757,418.69	\$ 3,199,225.82	\$ 3,295,074.64	\$ 2,897,253.37	\$ 2,919,387.68	\$ 3,154,326.97	2014
Reduction in expenditures from prior year		\$ (84,791.59)	\$ (670,069.91)	\$ (558,192.87)	\$ 95,848.82	\$ (397,821.27)	\$ 22,134.31	\$ 234,939.29	\$ (1,357,953.22)
Number of Refuse & Recycling Full-time Employees as of									
Dec. 31st.	52	43	35	31	32	30	30	30	
Average Salary & Benefits per Refuse & Recycling									
employee	\$ 59,139.39	\$ 69,529.38	\$ 76,993.28	\$ 69,069.63	\$ 71,512.60	\$ 68,991.11	\$ 64,202.51	\$ 67,384.39	
Reduction in full-time employees since 2007			8	12	11	13	13	13	
Cost of reduction of employees (reduction * average									
amount)			615,946.21	828,835.59	786,638.63	896,884.42	834,632.58	875,997.01	
Annual Lease Payment (rounded up) for Automated Refuse									
Collection Equipment for 10 Years			\$ 180,000.00	\$ 180,000.00	\$ 180,000.00	\$ 180,000.00	\$ 180,000.00	\$ 180,000.00	
Annual Lease Payment (rounded up) for Automated									
Recycling Collection Equipment for 10 Years					\$ 70,000.00	\$ 70,000.00	\$ 140,000.00	\$ 210,000.00	
									Total Since 2008
Total Annual Savings in Salaries & Benefits less equipment									
Costs		\$ -	\$ 435,946.21	\$ 648,835.59	\$ 536,638.63	\$ 646,884.42	\$ 514,632.58	\$ 485,997.01	\$ 3,268,934.44
Total Workers Compensation Claims Paid	\$ 489,510.83	\$ 325,827.31	\$ 334,194.24	\$ 435,086.65	\$ 285,542.94	\$ 393,918.11	\$ 225,865.39	\$ 191,596.70	
Reduction in expenditures from prior year		\$ 163,683.52	\$ (8,366.93)	\$ (100,892.41)	\$ 149,543.71	\$ (108,375.17)	\$ 168,052.72	\$ 34,268.69	
Discussion:									
The highest number of employees in the Division of Refuse &	Recycling was in 2	007 with 52 full-t	me employees.						
In 2008, there were significant layoffs and retirements that in	npacted the Division	on of Refuse & Red	ycling. Note that	all Refuse & Recy	cling employees tl	hat were layed off	were eventually r	ecalled.	
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In 2009, the automated refuse collection program began that	included the purh	ase of trucks and	containters for th	e entire city totalli	ing approximately	\$1.8 million that	the city paid for vi	a lease over 10 ye	ars.
This reduced employees by another 8 positions. By 2012, the	re was a reduction	of 13 employees	due to the autom	ated pick up prog	ram.			,	
In 2011, the automated recycling program began with the city	purchasing a new	truck and contai	ners via 10 year le	ases at approxima	tely \$700,000 ove	er a three year per	riod as the program	n was phased in.	
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If the City would have continued its backyard pick up as it did	since 2008, it wou	ıld require approx	imately 43 emplo	yees. Now that th	ne automated refu	use & recycling pro	ogram has been ro	lled out, the savin	gs totaled approximately
over \$3 million over a 6 year period.	,		, ,			, 51	-	,	- 11
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The City of Lakewood is self-insured for this worker compensa	ation claims Claim	ac amounts fluctu	ato voar to voar h	ut it cloar that cit	nuido claime have	docroscod cisco	2007		